



Health & Safety Policy

BACTEC International Limited is an International Explosive Ordnance Disposal and Landmine Clearance Company.

We are committed to:

1. Continual improvement of our Integrated Management System, by having a framework for setting improvement objectives and adhering to the ISO Standards.
2. Compliance with the applicable regulatory requirements (applicable to where in the world the company is working) and any other standards which it subscribes to, that relate to the companies occupational health & safety.
3. Ensuring all staff, including contractors (working in the field) are trained and competent to perform their jobs in a safe and proper manner thus enabling Bactec to meet its responsibilities to safeguard employees; stakeholders and the community in which we are operating.

To achieve this, it is the duty of all our employees and business associates to work within the confines of the policy, our integrated management system and to co-operate with the Company in meeting all relevant statutory obligations and minimising the risks created by work activities.

We plan to organise ourselves in such a way which secures staff involvement and participation at all levels. This will be sustained by effective communications, staff consultations and informed contributions to our health & safety efforts.

Our commitment to this policy will assist us to develop a positive health & safety culture.

Signed

Date 14th February 2013

Kevin Kneebone
Managing Director